

**CITY OF ELKHORN**  
**Human Resources Committee Meetings**  
**Lower Level Conference Room**  
**9 S. Broad Street, Elkhorn, Wisconsin**  
**May 5, 2008**

The Joint Finance/Judicial Committee and Human Resources Committee were called to order at 6:30 p.m.

**ROLL CALL**

Present: Aldermen Gary Payson and Ron Dunwiddie  
Also present: City Administrator Sam Tapson, Deputy City Clerk Shari McKinney  
Others: None

**ELECTRIC UTILITY FIELD STAFF REORGANIZATION**

The City Administrator explained that the proposed reorganization of the Electric Utility Field Operations calls for the incumbent Line Technicians to be reclassified as Lead Line Technicians. He said that the IBEW union has approved both the revised position description and the proposed pay rate adjustment. The plan also reclassifies Tim Leach to the newly created Field Operations Supervisor position, which is a salaried, non-represented position. In order to make this effective as of May 5, 2008, it will be necessary to execute a Memorandum of Understanding as an addendum to the existing IBEW Collective Bargaining Agreement.

Motion (Dunwiddie/Payson) to recommend to Council to approve the Memorandum of Agreement Between the City of Elkhorn and IBEW Local Union 2150 which creates the Reorganization of Electric Utility Field Staff to become effective May 5, 2008. Motion carried by the majority present.

**ADJOURNMENT**

Motion (Dunwiddie/Payson) to adjourn at 6:35 p.m. Motion carried by the majority present.

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Shari McKinney, Deputy City Clerk