

CITY OF ELKHORN
Human Resources
First Floor Conference Room, 9 S. Broad Street, Elkhorn, Wisconsin
July 16, 2012

Chairman Kim DeHaan called the Human Resources Committee meeting to order at 4:30 p.m. followed by Roll Call.

ROLL CALL

Present: Aldermen Kim DeHaan, Gary Payson, Sr., Brian Olson

Also present: City Administrator Sam Tapson, City Clerk Darlene Igl, Finance Director Mary Hinske, Police Chief Joel Christensen, Electric Utility Operations Manager Tim Leach

DISCUSSION: ACT 10/32 IMPLEMENTATION

Administrator Tapson provided information to the Committee on wage schedules and stated that the Committee may want to consider merging to a common wage schedule. It was stated that adjustments to two salaried positions could be considered to provide internal equity.

It was suggested that it may be appropriate to have conversations with the unions regarding items such as compensatory time and overtime that will change due to the Act 10/32 implementation.

The Committee members agreed that they are comfortable with the current model used for performance reviews.

It was stated that the revised Personnel Manual is ready to proceed to Council.

It was agreed that longevity pay should be rolled into base pay.

ELECTRIC UTILITY DIRECTOR RECRUITMENT

It was stated that interviews with three candidates are scheduled for Wednesday, July 18.

ADJOURN

Motion (Payson/Olson) to adjourn at 5:20 p.m.

Darlene Igl
City Clerk