

CITY OF ELKHORN
Human Resources
First Floor Conference Room, 9 S. Broad Street, Elkhorn, Wisconsin
September 17, 2012

Chairman Kim DeHaan called the Human Resources Committee meeting to order at 5:00 p.m. followed by Roll Call.

ROLL CALL

Present: Aldermen Kim DeHaan, Gary Payson, Sr., Brian Olson

Also present: Aldermen Jerry Anderson, City Administrator Sam Tapson, Electric Operations Manager Tim Leach, Fire Chief Rod Smith, Electric Utility Director John Murphy, Ken Truckey, Finance Director Mary Hinske, Maueen VanderSanden – Elkhorn Independent, City Clerk Darlene Igl

PERSONNEL POLICY

Administrator Tapson stated that the revised policy is silent on the topic of overtime pay for call-in on holidays. After discussion, the Committee agreed to amend the language when the policy is adopted by Council to pay overtime for hours worked on holidays.

ACT 10/32 IMPLEMENTATION

It was stated that wage surveys had been conducted of comparable municipalities. Administrator Tapson stated that it is difficult to determine comparables in the private sector. He stated that he had attended a webinar that may be helpful and it was requested that he submit the information to the Committee members. An integrated compensation schedule will be presented at a future date.

It was stated that a meeting has been scheduled with AFSCME for October 1st. The Committee agreed to meet next week to discuss the City's position.

ADJOURN

Motion (Payson/Olson) to adjourn at 5:12 p.m.

Darlene Igl
City Clerk