

CITY OF ELKHORN
Human Resources
First Floor Conference Room, 9 S. Broad Street, Elkhorn, Wisconsin
January 23, 2014

Chairman Brian Olson called the Human Resources Committee meeting to order at 4:30 p.m. followed by Roll Call.

ROLL CALL

Present: Aldermen Brian Olson, Gary Payson, Sr., James Boardman

Also present: City Administrator Sam Tapson, City Clerk Darlene Igl, Fire Chief Rod Smith, Police Chief Joel Christensen

DISCUSS MODIFICATIONS TO PERSONNEL POLICY/MUNICIPAL CODE REGARDING AT WILL EMPLOYMENT

Administrator Tapson provided draft language for review addressing at will employment. It was recommended that specific language be added to the Personnel Policy Manual including Section 1.10 Definitions, Section 2.01 Employment At-Will, Section 4.04 Separation and Section 8.05 Disciplinary Procedures. After discussion, motion (Boardman/Payson) to recommend approval of modifications to the Personnel Policy Manual as recommended. Motion carried.

It was stated that a number of position are designated in the municipal code as officers. The appointing authority for the majority of these positions is the mayor. As a result, discharge of any of these officers would require a super-majority vote of the Council. This issue was deferred to the Legislative & Regulatory Committee.

ADJOURN

Motion (Payson/Boardman) to adjourn at 4:20 p.m.

Darlene Igl
City Clerk