

CITY OF ELKHORN
Human Resources Committee Minutes
First Floor Conference Room, 9 S. Broad Street, Elkhorn, Wisconsin

October 20, 2014

Human Resource Committee was called to order at 4:00 p.m. by Alderman D'Alessandro followed by Roll Call.

ROLL CALL

Present: Aldermen James D'Alessandro, Gary Payson Sr., Tom Myrin

Also present: Mayor Brian Olson, Administrator Sam Tapson, City Clerk Cairie Virrueta, Finance Director James Heilman, Fire Chief Rod Smith

EMPLOYEE GROUP HEALTH INSURANCE: Discussion of Plan Options

Alderman D'Alessandro asked if employees wanted to stay with Aurora what the cost would be. Finance Director Heilman said about \$600 a month to the employee. Administrator Tapson said at the employee meetings discussion about the insurance options, he didn't hear anyone express a wish to stay with Aurora. He said employees did not like having a spousal carve out, an option considered if the City stays with the current insurance plan. By switching to the State Plan the City could make available approximately \$500,000 in funds. Finance Director Heilman said the state plan has lower deductibles and copays to the employee compared to the current plan, while also being more affordable to the City. **Motion (Myrin/D'Alessandro) to recommend approval of the state insurance plan with a \$1,000 deductible. Motion carries.** Finance Director Heilman asked the committee about the Health Reimbursement Account. Administrator Tapson said with lower out of pocket costs to the employee if it should continue. Mayor Olson recommended keeping it in place for the first year. **Motion (Payson/D'Alessandro) to keep the Health Reimbursement Account for the City's employees.** Motion carried.

ADJOURNMENT

Motion (Payson/Myrin) to adjourn at 4:49 p.m.

Cairie L. Virrueta
City Clerk