

CITY OF ELKHORN
Human Resources Committee Minutes
First Floor Conference Room, 9 S. Broad Street, Elkhorn, Wisconsin

March 9, 2014

Human Resource Committee was called to order at 5:00 p.m. by Alderman D'Alessandro followed by Roll Call.

ROLL CALL

Present: Aldermen James D'Alessandro, Gary Payson Sr., Tom Myrin

Also present: Mayor Brian Olson, Administrator Sam Tapson, Finance Director James Heilman, City Clerk Cairie Virrueta, Police Chief Joel Christensen, Fire Chief Rod Smith, Ryan Cardinal, Kellen Olshefski

STATE HEALTH INSURANCE PROGRAM: RESULTS OF UNDERWRITING/COSTS OF PROGRAM ENROLLMENT

The City received information back from the State regarding surcharges for switching to the State Health Insurance Plan. The surcharges are large and would be in place for two years. It is not cost effective to change at this time. The City may apply again at the end of the year if it is felt that circumstances would reduce the surcharges. In addition, the contract with the police department will be coming up then and it could be discussed with the new contract. Alderman D'Alessandro expressed a desire to avoid an odd change over to a new plan. He asked if the City has to pay again for underwriting; yes it does. He also asked if the City applies in September, can the change be in place for January 1; yes it would be ready for January 1. Administrator Tapson said dollars may need to be allocated for the first two months of 2016 for the change over to the new plan. Motion (Payson/Myrin) that it is not in the best interest of the City to take the State plan and to reapply in the fall. Motion carried.

ADJOURNMENT

Motion (Myrin/Payson) to adjourn at 5:11 p.m.

Cairie L. Virrueta
City Clerk