

CITY OF ELKHORN
Human Resources Committee Minutes
First Floor Conference Room, 9 S. Broad Street, Elkhorn, Wisconsin

February 1, 2016

Human Resource Committee was called to order at 4:30 p.m. by Alderman Myrin followed by Roll Call.

ROLL CALL

Present: Aldermen Tom Myrin, Scott McClory, (Absent: Bruce Lechner)

Also present: Alderman Michael Kluck, Administrator Sam Tapson, City Clerk Cairie Virrueta, Fire Chief Rod Smith

Worker's Compensation Benefit- Continuation of Pay

Administrator Tapson said currently Workers Comp is paid to employees for 6 months at full pay. CVMIC pays 2/3 and the City pays 1/3 which is equivalent to a 105% benefit based on how it is taxed. He said it does not need to go past 90 days as long term disability insurance will kick in then. Aldermen McClory and Myrin agreed. He also said the workers compensation benefit is not a protected leave, so it should run concurrently with FMLA to protect it. Administrator Tapson will craft the language change to the personnel policy and bring forward the changes. He also recommended waiting for the change to take effect until after the Department Head training the end of February.

ADJOURNMENT

Motion (McClory/Myrin) to adjourn at 5:11 p.m.

Cairie L. Virrueta
City Clerk